# UNIDIR-UNODA Disarmament Orientation Course

An annual course that equips newly arrived diplomats in Geneva with the knowledge and networks to engage effectively in global disarmament and arms control.

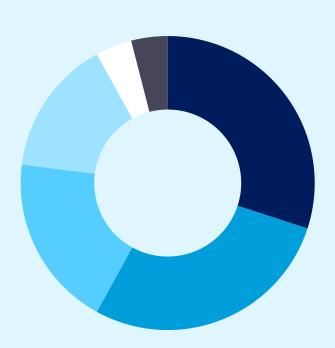


Diplomats from 100+ Member States have taken the course (2019-2025)

# **Diverse representation**

In 2025, participants came from multiple regions

	Asia-Pacific	30%
•	Western Europe and others	28%
	Africa	19%
	Latin America and Caribbean	15%
	Regional organizations	4%
	Eastern Europe	4%



## Gender gap persists

Women remain underrepresented in disarmament diplomacy



## **Towards gender balance**

Women and men diplomats trained on the course (2019–2025)



## **Key themes**



\*Source: UNIDIR Gender Disarmament Hub