FIXING GENDER GLITCHES IN MILITARY AI:
MITIGATING UNINTENDED BIASES AND TACKLING RISKS

CCW GGE on LAWS Side Event
Geneva, March 2024

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BIAS MITIGATION IN AI

Substantive

- Data – fixing misrepresentative datasets
- Algorithms – countering the black box and halting the replication of biased ‘knowledge’
- Training – ensuring tech (and military) practitioners receive gender-specific training
- Policy – creating gender-sensitive and gender-responsive policy responses to AI

Participatory

- In Tech – hiring, retaining and promoting a more diverse STEM workforce
- In Military – breaking away from militarised masculinities and masculinised militaries
- In Policy – improving the representation of women delegates in policy conversations around AI
- In Academia and Research – encouraging more women researchers to conduct and publish AI research
UNIDIR’S ACTIONS

- Dissemination of Knowledge – Side events to GGE on LAWS, Innovations Dialogue, regional dialogues, and launch events for targeted research on AI
- Participation in International Processes around AI – GGE on LAWS, REAIM Summit, regional conferences on LAWS and military AI
- Capacity Building – UNIDIR’s Women.AI Fellowship
UNIDIR WOMEN.AI FELLOWSHIP
AT A GLANCE

WHAT is it?
Training programme for women diplomats, with an interactive and interdisciplinary approach. Substantive sessions will include introduction to AI technology; use cases of AI in security applications; security concerns surrounding AI; AI policy and governance; and the linkages between gender and military AI.

WHO is it for?
Women diplomats (early to mid-career)

WHEN will it happen?
27 – 31 May 2024

WHERE will it be held?
Geneva, Switzerland

HOW to apply?
Applications are open, requirements are listed online (unidir.org).
Member States are invited to nominate women diplomats to the Women.AI Fellowship, and candidates also have the option of applying directly.
Deadline: 24 March
POTENTIAL SYNERGIES

- IPU – Resolution on LAWS for IPU’s 148th Assembly, tabled at the Forum of Women Parliamentarians first in March 2024
- ITU – AI for Good Global Summit since 2017, Gender Dashboard since 2018
- International Processes – REAIM, UN High Level Advisory Body on AI
Questions? Comments? Feedback?

Please reach out at
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