



FIXING GENDER GLITCHES IN MILITARY AI: MITIGATING UNINTENDED BIASES AND TACKLING RISKS

CCW GGE on LAWS Side Event
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BIAS MITIGATION IN AI



Substantive

- Data – fixing misrepresentative datasets
- Algorithms – countering the black box and halting the replication of biased ‘knowledge’
- Training – ensuring tech (and military) practitioners receive gender-specific training
- Policy – creating gender-sensitive and gender-responsive policy responses to AI

Participatory

- In Tech – hiring, retaining and promoting a more diverse STEM workforce
- In Military – breaking away from militarised masculinities and masculinised militaries
- In Policy – improving the representation of women delegates in policy conversations around AI
- In Academia and Research – encouraging more women researchers to conduct and publish AI research

UNIDIR'S ACTIONS



- Research – Report ‘Does Military AI Have Gender?’ (2021)
- Dissemination of Knowledge – Side events to GGE on LAWS, Innovations Dialogue, regional dialogues, and launch events for targeted research on AI
- Participation in International Processes around AI – GGE on LAWS, REAIM Summit, regional conferences on LAWS and military AI
- Capacity Building – UNIDIR’s Women.AI Fellowship

UNIDIR WOMEN.AI FELLOWSHIP AT A GLANCE



WHAT is it?

Training programme for women diplomats, with an interactive and interdisciplinary approach. Substantive sessions will include introduction to AI technology; use cases of AI in security applications; security concerns surrounding AI; AI policy and governance; and the linkages between gender and military AI.

WHO is it for?

Women diplomats
(early to mid-career)

WHEN will it happen?

27 – 31 May 2024

WHERE will it be held?

Geneva, Switzerland

HOW to apply?

Applications are open, requirements are listed online ([unidir.org](https://www.unidir.org)).

Member States are invited to nominate women diplomats to the Women.AI Fellowship, and candidates also have the option of applying directly.

Deadline: 24 March

POTENTIAL SYNERGIES



- IPU – Resolution on LAWS for IPU’s 148th Assembly, tabled at the Forum of Women Parliamentarians first in March 2024
- UNESCO – Recommendations on Ethics of AI 2021, Global Forum 2024, Readiness and Impact Assessment tools, Women4Ethical AI Platform, AI-facilitated GBV research 2023
- ITU – AI for Good Global Summit since 2017, Gender Dashboard since 2018
- ISO – ISO/IEC TR 24027:2021 for bias mitigation, ISO/IEC 42001:2023 for risk mitigation and actionising responsible AI in accordance with SDG 9
- International Processes – REAIM, UN High Level Advisory Body on AI



Questions? Comments? Feedback?

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